

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Applications are hereby invited from qualified persons to be appointed in the under mentioned vacancy.

Please note: *This position is being re-advertised. Applicants who previously applied must submit a new application in order to be considered.*

SUPERINTENDENT (ELECTRICAL) - VILLIERSDORP

Salary: Post level T12 – Between R420 624.00 p.a. and R545 988.00 p.a. plus an Essential Travel Allowance of R9622.94 per month subject to the conditions as stipulated in the Council's Policy.

The most eligible candidate must be in possession of a Grade 12 (***originally certified copy of proof must be attached***). Must also be qualified as a Trade Tested Artisan (Electrical) (***originally certified copy of proof must be attached***) 3 – 5 years relevant experience in Electrical distribution networks, post apprenticeship, including 11Kv switching experience (***experience must be clearly stated in the application form***). A valid Code C1 Driver's license with a valid PRDP (***originally certified copies must be attached***). Applicants must have good communication skills in at least 2 of the 3 official languages in the Western Cape, namely English, Afrikaans and Xhosa. Ability to work under pressure. Excellent supervisory skills with good human relations is also important. Only applicants with the highest levels of personal integrity will be considered.

Special conditions:

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- originally certified copy of Grade 12 Certificate
- originally certified copy of Trade Test Certificate (Electrical)
- originally certified copy of Driver's license
- originally certified copy of Valid PRDP
- originally certified copy of ID

Responsibilities: Performs specific tasks associated with the operation of heavy and/ or specialized vehicles and equipment during electrical installations * Engaging controls to operate mechanisms to facilitate specific sequences * Reading and interpreting drawings. work orders detailing layout and specifications * Monitoring and attending to deviations in the construction and installation sequences of poles, cross waves, stays, lines aerial transformers, switchgear, etc. * Conducting visual inspections * Isolating, removing and replacing defective components and / or attending to the stripping, cleansing of overhead and underground cables * conducting diagnostics tests * testing circuits and the functionality of new components * supervise subordinates * attend to administrative duties * other duties as requested from time to time.

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Remains focused on task at hand;- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion; and- Completes tasks on time- Planning and organising- Problem solving	Public Service Orientated competencies <ul style="list-style-type: none">- Shows a commitment to excellence and quality- Service Delivery Orientated- Client Orientated- Communication
Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Enjoys working hard- Learning Oriented- Resilience- Ethics and accountability	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Direction setting

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Enquiries: Mr. Z Benjamin – Deputy Director Electrical Services

Tel: 028 2143300

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 08 August 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)