

# THEEWATERSKLOOF

## Munisipaliteit \* Municipality \* uMasipala

Theewaterskloof Municipality currently awaits suitable qualified persons to be appointed in the under – mentioned vacancy.

### SENIOR FOREMAN: WATER AND SEWERAGE NETWORKS – GREYTON / GENADENDAL

**Salary: Post level T10 – Between: R270 996.00 p.a. and R351 732.00 p.a.**

**Requirements:** The most eligible candidate must be in possession of a Grade 10 certificate or Equivalent technical qualification (**Valid proof must be attached**). 3 – 5 years relevant experience. Experience in the maintenance of water and sewerage networks will serve as a recommendation. (**experience must be clearly stated in the application form**). Must have supervisory skills. A valid driver's license (**copy must be attached**). Effective communication skills in at least two (2) of the three (3) official languages in the Western Cape, namely English, Afrikaans and Xhosa. Must be willing to work overtime and do standby duty from time to time.

#### **Special conditions:**

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.


- **Grade 10 Certificate or Equivalent Technical Qualification**
- **Valid Driver's license**
- **ID Document**

**Key Performance areas:** Responsibilities involve the following: Maintenance of water and sewerage networks \* install and repair water meters \* ensure that all registers are updated in respect of log sheets of vehicles as well as registers \* install and repair water and sewerage lines \* conduct inspections on water networks and report deviations \* discipline subordinates \* and other duties as requested from time to time.

#### **Minimum Competency Framework**

<p><b>Core Professional Competencies</b></p> <ul style="list-style-type: none"> <li>- Remains focused on task at hand;</li> <li>- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion; and</li> <li>- Completes tasks on time</li> </ul>	<p><b>Public Service Orientated competencies</b></p> <ul style="list-style-type: none"> <li>- Shows a commitment to excellence and quality</li> <li>- Service Delivery Orientated</li> <li>- Client Orientated</li> </ul>
<p><b>Personal Competencies</b></p> <ul style="list-style-type: none"> <li>- Action and outcome orientated</li> <li>- Change readiness</li> <li>- Enjoys working hard</li> <li>- Learning Oriented</li> </ul>	<p><b>Management / Leadership competencies</b></p> <ul style="list-style-type: none"> <li>- Team Orientated</li> <li>- Impact and Influence</li> <li>- Direction setting</li> </ul>

*If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.*

 Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

R Stevens, Acting Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13<sup>th</sup> cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Enquiries: Mr. JP Williams – Acting Town Manager Greyton / Genadendal

Tel: 028 254 9620

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

**Closing date: 23 August 2024 at 12:00 pm. (no applications will be accepted or considered after the closing date)**