

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Theewaterskloof Municipality currently awaits suitable qualified persons to be appointed in the under – mentioned vacancy.

FOREMAN STREETS AND STORM WATER – VILLIERSDORP

Salary: Post level T09 – Between: R268 104.00 p.a. and R347 928.00 p.a.

The most eligible candidate must be in possession of a Grade 10 certificate or relevant technical qualification (**originally certified copy of proof must be attached to the application form**). 3 - 5 years relevant experience (**experience must be clearly experience stated in the application form**). A valid Code C1 driver's license with a valid PRDP (**originally certified copy of proof of driver's license and valid PRDP must be attached to the application form**). Effective communication skills in at least two (2) of the three (3) official languages in the Western Cape, namely English, Afrikaans and Xhosa. Must be willing to work overtime and do standby duty from time to time. A driving proficiency test will also be conducted with the recommended candidate as part of the interview process. Only applicants with the highest levels of personal integrity will be considered.

Special conditions:

The prescribed application form must be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- Originally certified copy of Grade 10 certificate or relevant technical qualification
- Originally certified copy Valid driver's license
- Originally certified copy of PRDP
- Originally certified copy of ID

Responsibilities: Maintenance of streets and storm water * supervise and discipline subordinates * coordinate and control the maintenance of buildings and construction * ensure that all registers are updated in respect of log sheets of vehicles * compile monthly report for the technical officer on progress of work programmes * other duties as requested from time to time. Only applicants with the highest levels of personal integrity will be considered.

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Remains focused on task at hand;- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion; and- Completes tasks on time	Public Service Orientated competencies <ul style="list-style-type: none">- Shows a commitment to excellence and quality- Service Delivery Orientated- Client Orientated
Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Enjoys working hard- Learning Oriented	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Direction setting

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Enquiries: Mr. R De Lange – Town Manager Villiersdorp

Tel: 028 840 1130

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 01 August 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)