

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Applications are hereby invited from suitably qualified persons to be appointed in the under mentioned vacancy.

ASSISTANT SUPERINTENDENT: STREETS AND STORM WATER / WATER / WATER AND SEWERAGE / PARKS - BOTRIVER

Salary: Post Level – T11: Between R356 316.00 p.a. and R462 468.00 p.a.

Minimum Requirements: The most eligible candidate must be in possession of a Grade 12 certificate or Equivalent Technical qualification (**originally certified copy of proof must be attached**) 3 – 5 years' relevant experience (**experience must be clearly stated in the application form**). Applicants must be a Trade Tested Artisan (**originally certified copy of proof must be attached**) A valid Code B or EB driver's license (**originally certified copy of proof must be attached**) Effective communication skills in at least two (2) of the three (3) official languages in the Western Cape, namely English, Afrikaans and Xhosa. Only applicants with the highest levels of personal integrity will be considered.

Special conditions:

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- Originally certified copy of Grade 12 certificate or Equivalent Technical qualification
- Originally certified copy of proof as a Trade Tested Artisan
- Originally certified copy of valid driver's license
- Originally certified copy of ID Document

Responsibilities involve the following: Co-ordinate and controls the construction / maintenance of streets, storm water, water / sewerage networks / parks * responsible for the daily operations of the streets and storm water as well as the water and sewerage networks * compile monthly reports and work programmes * Assist with the coordination and control of the depot * procurement of quotations and do the required purchasing in terms of SCM processes * Ensure that daily operations are done according to standard operating procedures * relevant administrative duties * other duties as requested from time to time.

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Remains focused on task at hand;- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion; and- Completes tasks on time	Public Service Orientated competencies <ul style="list-style-type: none">- Shows a commitment to excellence and quality- Service Delivery Orientated- Client Orientated
Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Enjoys working hard- Learning Oriented	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Direction setting

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Enquiries: Mr. J Barnard – Deputy Director Community Services

Tel: 028 2143300

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 01 August 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)