

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Theewaterskloof Municipality currently awaits suitable qualified persons to be appointed in the under – mentioned vacancy.

Please note: This position is being re-advertised. Applicants who previously applied must submit a new application in order to be considered.

ASSISTANT SUPERINTENDENT: (WATER AND WASTE WATER PURIFICATION) - VILLIERSDORP

Salary: Post Level – T11: Between R356 316.00 p.a. and R462 468.00 p.a.

The most eligible candidate must be in possession of a post matric qualification preferably a NTC3 in water of waste water treatment **OR** a Trade related qualification in water and waste water (N3) (**originally certified copy must be attached**). Applicants must also be registered with the Department of Water and Sanitation (DWS) as a Class V process controller (**originally certified copy of Class V Process Controller Certificate must be attached**) A valid Code B or EB driver's license (**originally certified copy must be attached**). Five (5) years relevant experience (**experience must be clearly stated in the application form**). Must have supervisory skills. Must be willing to work overtime and do standby duty from time to time.

Special conditions:

The prescribed application form must be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- **Originally certified copy of Post matric qualification preferably a NTC3 in water of waste water treatment *OR* a Trade related qualification in water and waste water (N3)**
- **Originally certified copy of valid Class V Process Controller Certificate**
- **Originally certified copy of valid B or EB driver's license**
- **Originally certified copy of ID**

Responsibilities involve the following: Co-ordinates the operations of the Water- and Waste water purification works * implement laid down procedures and guidelines associated with the operations of Water and Waste Water Purification Plant * communicate and establish details work programmes with the supervisors * monitor and evaluates programmes with regards to wastewater purification plant, final effluent to the river and the final quality of drinking water * conducting inspections * completing green and blue drop status reports * addressing workplace conflict * ensure that all registers are updated in respect of log sheets, timesheets and monthly reports * other duties as requested from time to time.

Enquiries: Mr. R De Lange: Town Manager – Villiersdorp

Tel: 028 – 840 1130

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Remains focused on task at hand;- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion; and- Completes tasks on time	Public Service Orientated competencies <ul style="list-style-type: none">- Shows a commitment to excellence and quality- Service Delivery Orientated- Client Orientated
Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Enjoys working hard- Learning Oriented	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Direction setting

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street, Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 24 October 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)