

# THEEWATERSKLOOF

Munisipaliteit \* Municipality \* uMasipala

Applications are hereby invited from persons to be appointed in the under mentioned vacancy.

**Please note:** This position is being re-advertised. Applicants who previously applied must submit a new application in order to be considered.

## SMALL PLANT OPERATOR: SOLID WASTE – GRABOUW

**Salary:** Post level T4 – Between R135 468.00 p.a. and R170 892.00 p.a.

**Requirements:** The most eligible candidate must have basic literary at NQF Level 1 (Grade 9) (***originally certified copy must be attached***) with 0-1 year relevant experience (***experience must be clearly stated in the application form***). Good human relations. Appointment also requires a hard working person who can work well within a team. Good physical health is essential. A departmental proficiency test will be conducted. Only applicants with the highest levels of personal integrity will be considered.

### **Special conditions:**

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- Originally certified copy of Grade 9 Certificate
- Originally certified copy of ID document

**Key Performance Areas:** Performs duties and tasks associated with cleaning of open spaces by using hand held equipment \* collection of refuse from domestic and business premises \* loading refuse bags into refuse vehicles \* cleaning spilled waste \* cleaning sidewalks \* other duties as requested from time to time.

### **Minimum Competency Framework**

|   |  |
|---|--|
| <b>Core Professional Competencies</b> <ul style="list-style-type: none"><li>- Remains focus on task at hand</li><li>- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion</li><li>- Completes tasks on time</li></ul> | <b>Public Service Orientated competencies</b> <ul style="list-style-type: none"><li>- Able to establish rapport and gets on with others</li><li>- Communicates effectively</li><li>- Acknowledge contributions of others</li></ul> |
| <b>Personal Competencies</b> <ul style="list-style-type: none"><li>- Shows initiative</li><li>- Grasps new challenges</li><li>- Quick to act</li></ul>  | <b>Management / Leadership competencies</b> <ul style="list-style-type: none"><li>- Team Orientated</li><li>- Impact and Influence</li><li>- Creates strong moral team spirit</li></ul>  |

*If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.*



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13<sup>th</sup> cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

**Please note:** No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Canvassing will disqualify any candidate from being considered for appointment.

**Enquiries:** Contact Ms. B Mbalo-Tshungwana: Town Manager – Grabouw

Tel: 021 – 859 2507

**APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.**

**Closing date:** 11 August 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)