

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Theewaterskloof Municipality currently awaits suitable qualified persons to be appointed in the under – mentioned vacancy.

Please note: *This position is being re-advertised. Applicants who previously applied must submit a new application form in order to be considered.*

PROCESS OPERATOR: COMPOSTING PLANT: GRABOUW

Salary: Post level T4 – Between R135 468.00 p.a. and R170 892.00 p.a.

Requirements: The most eligible candidate must be in possession of a Grade 12 certificate with mathematics (*not mathematic literacy*) or science as subjects (**originally certified copy must be attached**). 1 – 2 Years relevant experience (**experience must be clearly stated in the application form**) A valid Code EB or B driver's license (**originally certified copy of proof must be attached**). Applicants must have sight and excellent hearing. Good human relations. Only applicants with the highest levels of personal integrity will be considered.

Special conditions:

The prescribed application form **must** be accompanied with originally certified copies of the following documents before the closing date and time of this advertisement – Failure to attach the required documents will automatically disqualify an applicant.

- Originally certified copy of Grade 12 Certificate
- Originally certified copy of driver's license
- Originally certified copy of ID document

Key Performance areas: Performing activities associated with the cleaning and maintenance of waste water networks through the application of specific procedures and attending to the removal and disposal of debris from components in accordance with laid down procedures * picking up litter and sweeping walkways * removing overgrown vegetation * cleaning pump stations; settling tanks and storage tanks * carrying refuse bags to storage area for collection * assist with the servicing of pumps * cleaning and replacing dust filters * other duties as requested from time to time.

Enquiries: Contact Ms. B Mbalo-Tshungwana: Town Manager – Grabouw

Tel: 021 – 859 2507

Minimum Competency Framework

| | |
|---|---|
| Core Professional Competencies <ul style="list-style-type: none">- Problem Solving- Communication- Resilience- Planning and Organising- Ethics and Professionalism | Public Service Orientated competencies <ul style="list-style-type: none">- Service Delivery Orientated- Client Orientated- Cognitive Ability |
| Personal Competencies <ul style="list-style-type: none">- Action and outcome orientated- Change readiness- Learning Oriented | Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Coaching and mentoring- Direction setting |

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Hendricks, Municipal Manager, P O Box 24, 10 Church Street Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form (TWK Application form) accompanied by a detailed CV with originally certified copies of qualifications and ID document in order to be considered for the position. Application forms must be forwarded to the Senior Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.
Canvassing will disqualify any candidate from being considered for appointment.

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 11 August 2025 at 12:00 pm. (no applications will be accepted or considered after the closing date)