

THEEWATERSKLOOF

Munisipaliteit * Municipality * uMasipala

Applications are hereby invited from persons to be appointed in the under mentioned vacancy.

SMALL PLANT OPERATOR: SOLID WASTE – GRABOUW

Salary: Post level T4 – Between R121 620.00 p.a. and R153 444.00 p.a.

The most eligible candidate must have a Grade 9 certificate (**proof must be attached**) with 6 months relevant experience (**Experience must be clearly stated in the application form**). Good human relations. Appointment also requires a hard working person who can work well within a team. Good physical health is essential.

Key Performance Areas: Performs labourer duties and tasks associated with cleaning of open spaces by using hand held equipment * collection of refuse from domestic and business premises * loading refuse bags into refuse vehicles * cleaning spilled waste * cleaning sidewalks * other duties as requested from time to time.

Minimum Competency Framework

Core Professional Competencies <ul style="list-style-type: none">- Remains focus on task at hand- Uses time effectively and prevent irrelevant issues or distractions from interfering with work completion- Completes tasks on time	Public Service Orientated competencies <ul style="list-style-type: none">- Able to establish rapport and gets on with others- Communicates effectively- Acknowledge contributions of others
Personal Competencies <ul style="list-style-type: none">- Shows initiative- Grasps new challenges- Quick to act	Management / Leadership competencies <ul style="list-style-type: none">- Team Orientated- Impact and Influence- Creates strong moral team spirit

If you do not receive any feedback, within two (2) months after the closing date, kindly assume that your application was unsuccessful. The Council reserves the right not to make any appointment.



Theewaterskloof Municipality is committed to equal opportunity and affirmative action. Preference will be given to suitably qualified candidates who are members of the designated groups as defined in Section 1 of the Employment Equity Act.

W Solomons-Johannes, Municipal Manager, P O Box 24, 10 Church Street Caledon 7230

The council's offer includes benefits such as pension, medical aid and a group scheme as well as a 13th cheque, a housing-/ rental subsidy and settling of furniture removal cost under certain conditions.

Applicants must complete the prescribed application form accompanied by a detailed CV with originally certified copies of qualifications, ID document, as well as a testimonial in order to be considered for the position. Application forms must be forwarded to the Manager: Human Resources, Theewaterskloof Municipality, and P O Box 24 Caledon 7230.

Shortlisted candidates will be subjected to a qualification verification, reference check and where necessary undergo screening and vetting.

Please note: No e-mailed, scanned or faxed applications will be accepted. Only original applications forms will be accepted.

Canvassing will disqualify any candidate from being considered for appointment.

Enquiries: Contact Ms. B Mbalo-Tshungwana: Town Manager – Grabouw

Tel: 021 – 859 2507

APPLICANTS WHO DO NOT COMPLETE THE PRESCRIBED APPLICATION FORM WILL AUTOMATICALLY BE DISQUALIFIED.

Closing date: 24 May 2024 at 12:00 pm. (no applications will be accepted or considered after the closing date)